

Ethics, environment and quality policy

Orion Spa designs and manufactures footwear for the consumer market and footwear for safety at work.

Since its foundation, the family that still leads the company has demonstrated with its dedication to work, that the value of the company and its prosperity are one with customer satisfaction, respect for workers, respect for the environment.

Orion must be an ongoing, reliable and so beneficial support for the customer to become irreplaceable.

However, the context in which the company operates sees many and different stakeholders, whose expectations are taken into account in plans for continuous improvement of quality, environmental sustainability, health and safety at work

These commitments are fulfilled if

1. We design quality from the beginning: the design concerns the performance of footwear, its life cycle, the sustainability of the production processes, the health and safety of workers,
2. We carry out what is planned: the energy invested in projects must be translated into facts
3. We respect the natural environment that surrounds us, that means protection against air and water pollution, reduction of energy use, selection of raw materials, limitation of non-recyclable waste
4. We establish concrete targets and control the results, compare the procedures expected with real behaviors, aiming for a continuous improvement.
5. Business experience and knowledge are preserved: the product documentation, the management system and the registrations represent the assets of the accumulated knowledge and results obtained
6. We guarantee freedom of association, respect for collective bargaining, worthy minimum wages, we reject non-voluntary work and child labour. We reject all discrimination, cruel and inhumane practices.

The executive board of Orion Spa is committed to ensure that this quality policy is widespread, communicated and understood inside and outside the organization and that ethical principles are shared and respected also by its suppliers.

This policy is reviewed and updated according to market developments and to the results obtained as part of the periodic activity of "management review".

Bagnoli di Sopra il 11 marzo 2021

CEO

Meneghin Maria Antonietta